

**SUMMARY ANNUAL REPORT FOR
JAMES PERSE ENTERPRISES LLC
HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the James Perse Enterprises LLC Health and Welfare Plan (Employer Identification Number 95-4498473, Plan Number 501) for the plan year 08/01/2024 through 07/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

James Perse Enterprises LLC has committed itself to pay certain healthcare FSA (medical, dental and vision) claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Blue Shield of California Life Health Insurance Company, California Physicians Service, The Lincoln National Life Insurance Company, MetLife Legal Plans and Metropolitan General Insurance Company to pay certain life, accidental death & dismemberment, medical, dental, vision, temporary disability, legal, long-term disability, and employee assistance claims incurred under the terms of the plan. The total premiums paid for the plan year ending 07/31/2025 were \$2,868,221.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of James Perse Enterprises LLC, who is a representative of the plan administrator, at 7373 Flores Street, Downey, CA 90242 and phone number, 562-334-1230.

You also have the legally protected right to examine the annual report at the main office of the plan: 7373 Flores Street, Downey, CA 90242, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.